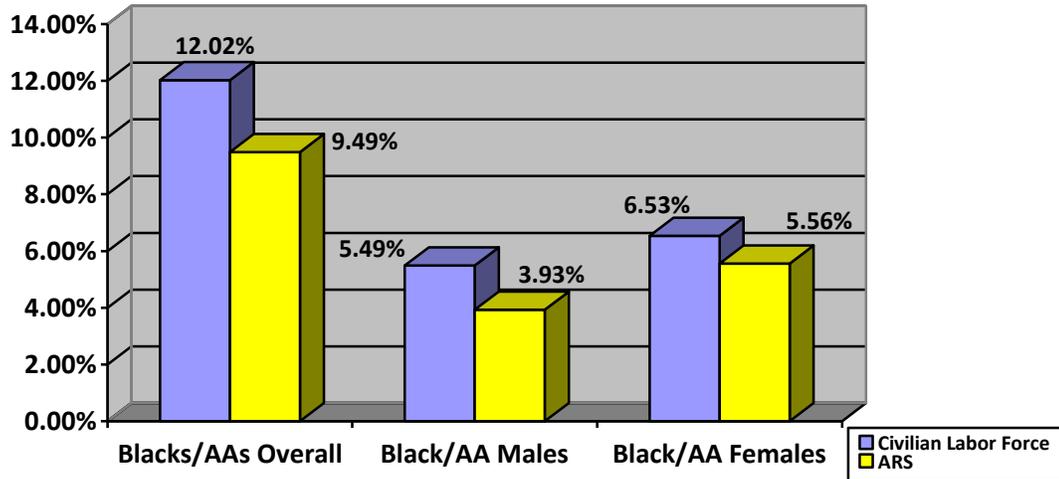


ARS Black/African American (AA) Permanent Workforce

(A person having origins in any of the black racial groups of Africa)

(National Finance Center data as of 01-31-2017)

ARS Total Permanent Workforce	5,704
ARS Black/AA Perm Workforce (541)	9.49% (0.17% increased from FY16)
Gender of Black/AA Perm Workforce	3.93% (224) males (increased 0.16% from FY16) 5.56% (317) females (decreased 0.01% from FY16)

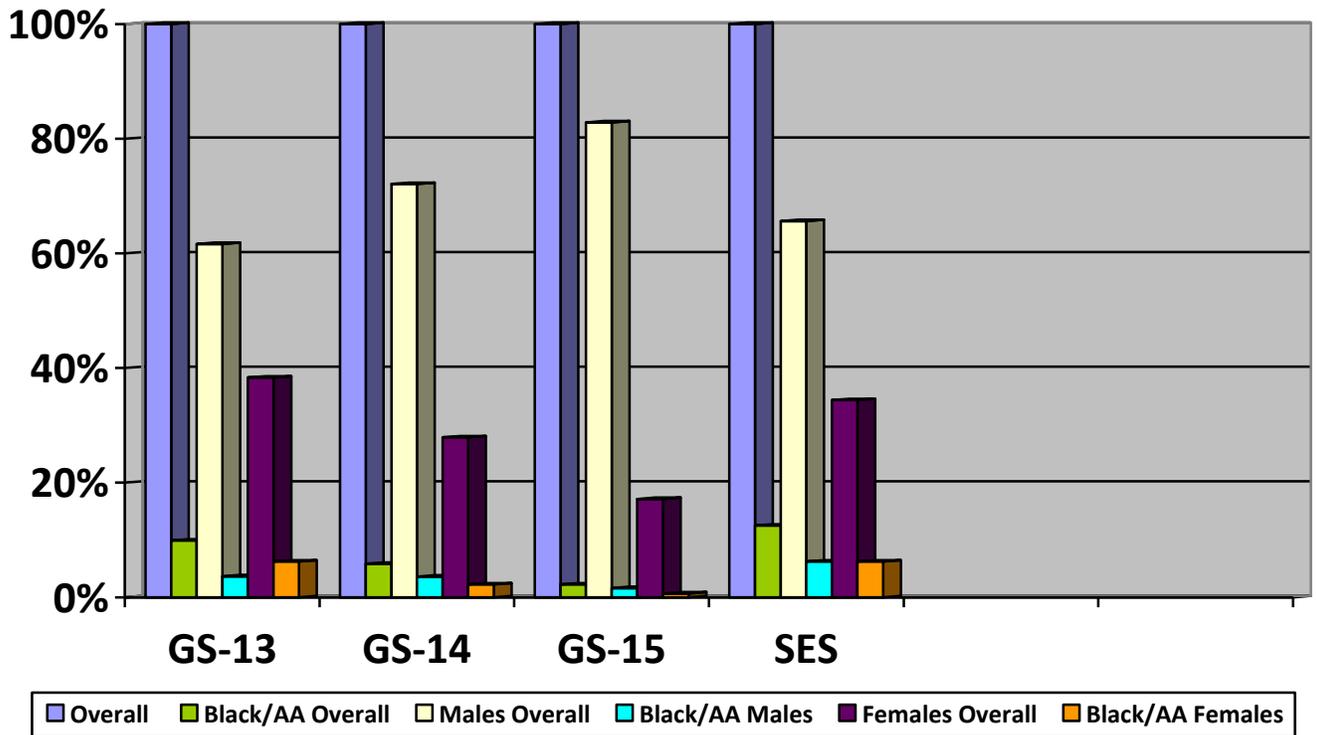


- The **average** full-time Black/AA employee is **49** years old (*Males: 51 yrs. old; Females: 48 yrs. old*)
- **Blacks/AAs with Bachelor's degree or higher:** Approximately **44%**
- **Black/AA Hires and Separations:** Males: 12 hires and 5 separations;
Females: 7 hires and 7 separations

GS-13 and Above Perm Workforce

	GS-13		GS-14		GS-15		SES	
	Males	Females	Males	Females	Males	Females	Males	Females
Overall	286	178	419	162	623	129	21	11
Black/AA	17	29	21	13	12	5	2	2

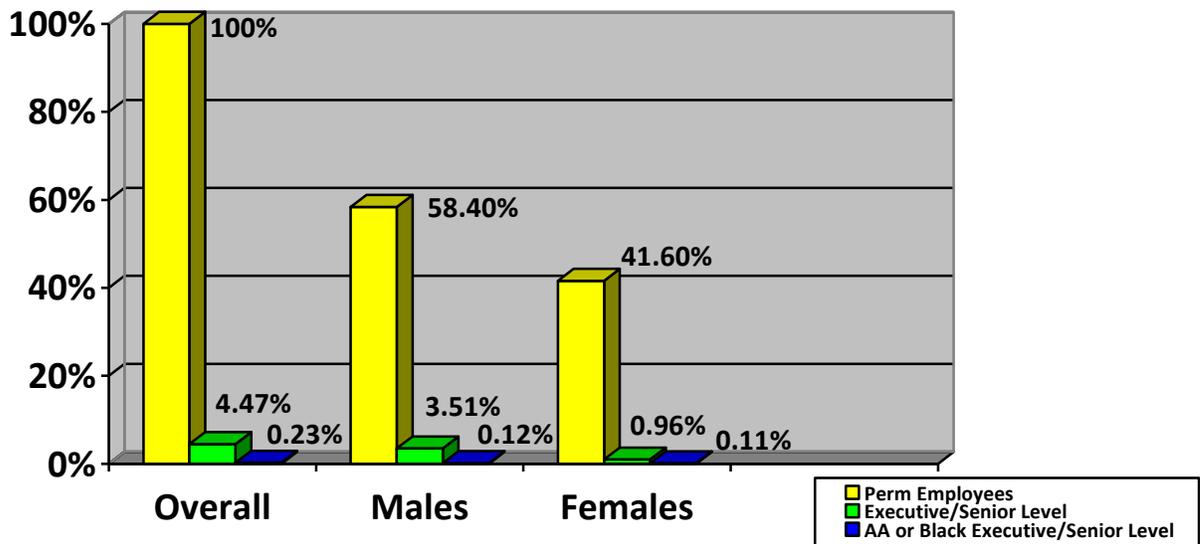
GS-13 and Above Perm Workforce



Officials/Managers Workforce Distribution
(Based on ARS Total Permanent Workforce – 5,704)

Executive/Senior Level (Grades 15 and Above)

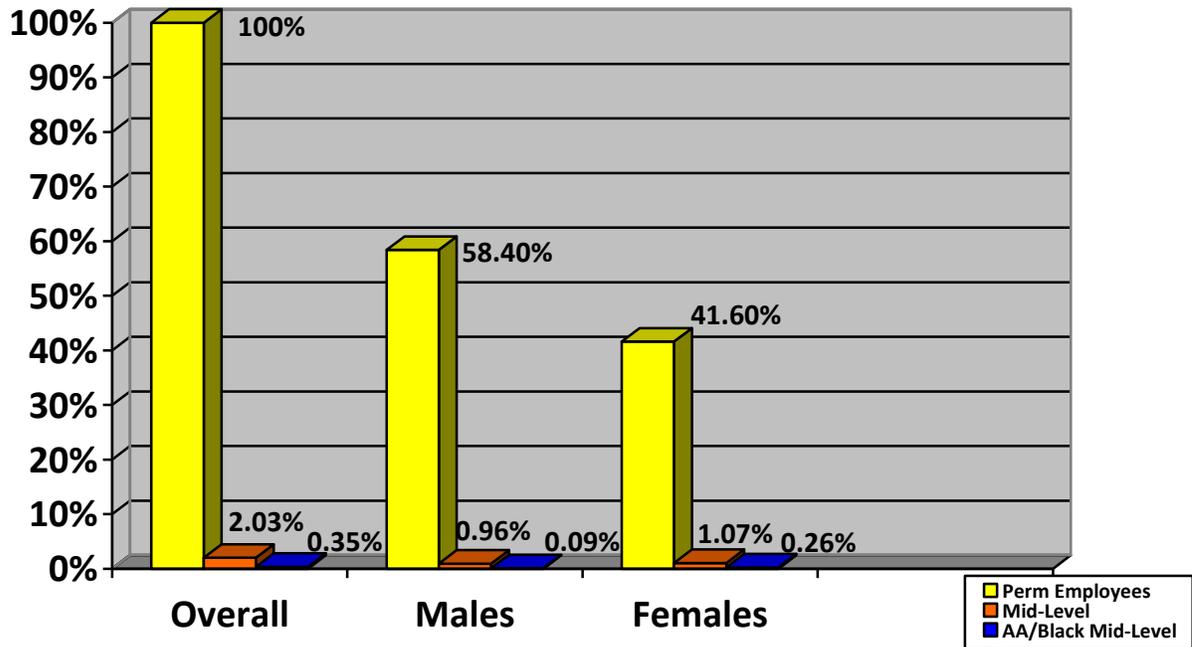
Overall – 255 (Males – 200; Females – 55);
Black/AA – 13 (Males – 7, Females – 6)



Mid-Level (Grades 13 - 14)

Overall – 116 (Males – 55; Females – 61)

Black/AA – 20 (Males – 5; Females – 15)



First Level (Grades 12 and Below)

Overall – 88 (Males – 60; Females – 28)

Black/AA – 3 (Males – 1; Females – 2)

