ARS Asian American and Native Hawaiian or Other Pacific Islander (AA/NHOPI) Permanent Workforce

(a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent (Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam), or the Pacific Islands (Hawaii, Guam, Samoa, or other Pacific Islands).

(National Finance Center data as of April 23, 2017)


Total Permanent Workforce 5,625

Asian American (AA) Permanent Workforce

- **Males**: 490 or 8.71% (0.11% increase from FY 16)
- **Females**: 304 or 5.40% (0.06% increase from FY 16)

Native Hawaiian and Other Pacific Islander (NHOPI) Permanent Workforce

- **Males**: 186 or 3.31% (0.05% increase from FY 16)
- **Females**: 6 or 0.11% (no change from FY 16)

- The average age of the AA employee is 56 years old, and 53 years old for the NHOPI employee (51 years is average age of ARS employee).

- **AA employees with Bachelor's degree or higher**: Approximately 91%. **Note**: Percentage based on 362 AA employees whose educational level is reflected in the NFC Database instead of the total perm AA workforce of 490 employees.

- **NHOPI employees with Bachelor's degree or higher**: None.

- **Hires and Separations**:
  - AA: Males - 5 hires and 6 separations; Females - 2 hires and 4 separations
  - NHOPI: No hires or separations
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<th>GS-13</th>
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<tr>
<td></td>
<td>All</td>
<td>Male</td>
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<td>Overall</td>
<td>461</td>
<td>286</td>
<td>173</td>
<td>566</td>
<td>407</td>
<td>159</td>
<td>745</td>
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<td>AA</td>
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<td>114</td>
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<td>12.15%</td>
<td>8.03%</td>
<td>4.12%</td>
<td>20.14%</td>
<td>15.02%</td>
<td>5.12%</td>
<td>13.29%</td>
<td>11.68%</td>
<td>1.61%</td>
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Officials and Managers Workforce Distribution

Executive/Senior Level (Grades 15 and Above)
Total Overall – 196 (Males – 152; Females – 44);
AA – 16 (Males – 15; Females – 1)
NHOPI - None
Mid-Level (Grades 13 - 14)

Overall – 165 (Males – 72; Females – 93)

AA – 9 (Males – 5; Females – 4)

NHOPI – 1 (Males -1; Females – 0)
First Level (Grades 12 and Below)

Overall – 284 (Males – 140; Females – 144)
AA – 16 (Males – 9; Females – 7)
NHOPI - 2 (Males – 1; Females – 1)