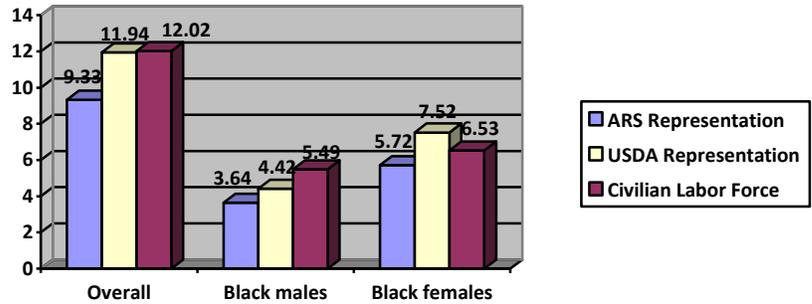


ARS African American/Black Permanent Workforce
(a person having origins in any of the black racial groups of Africa)
 (as of 1-5-14)

NOTE: Unless otherwise noted, the increase/decrease since reporting in 2014 is less than 1 percent (difference of ARS total workforce).

ARS total permanent workforce **5,686**
Black % of ARS workforce **9.33%**
Gender % of Black workforce (532) **39% males**
61% females



ARS total scientific workforce **1,663 (29%)**
African American/Black (32) or 1.9% of ARS scientific workforce

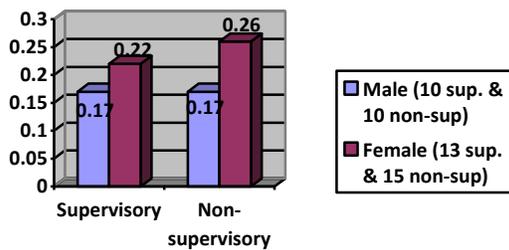
- The **average** full-time ARS Black employee is **49** years old.
- **Bachelor's degree or higher** (based on 532): Approximately **43%**
- **Glass ceiling:** Black males (GS-13) and Black females (GS-12)
- **Hires and Separations:** Black males: 1 hire and 4 separations;
 Black females: 4 hires and 7 separations

ARS Total Workforce (5,686)

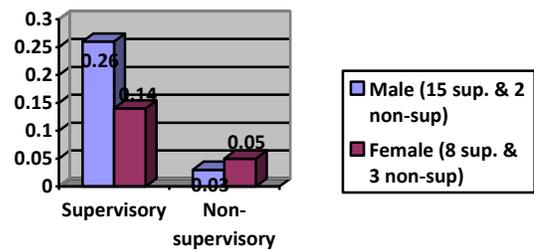
GS-13: 324 males & 202 females **GS-14:** 470 males & 158 females **GS-15:** 584 males & 118 females **SES:** 18 males & 12 females

AFRICAN AMERICAN/BLACK WORKFORCE GRADE DISTRIBUTION
 (based on ARS permanent workforce 5,686)

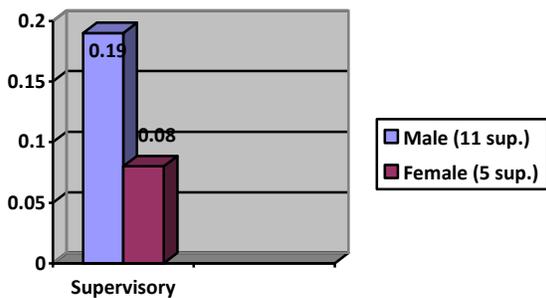
GS-13



GS-14



GS-15



SES

