ARS American Indian/Alaskan Native Permanent Workforce (as of 10-27-2014)

American Indian or Alaskan Native (AI/AN) – A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

NOTE: Unless otherwise noted, the increase/decrease since reporting in 2013 is less than 3.5 percent (difference of ARS total workforce from 2013).

ARS total permanent workforce 5,733
AI/AN % of ARS workforce 0.75% or 43
AI/AN workforce 0.42% or 24 male 0.33% or 19 female

ARS total scientific (SY) workforce 29.68% or 1,702 of total ARS workforce
AI/AN % of ARS SY workforce 0.29% or 5 (males) of 1,702

- The average permanent ARS AI/AN employee is 47 years old.
- Bachelor’s Degree or higher (based on 43): Approximately 56%.
- Glass ceiling: AI/AN males – GS-13 and females – SES (underrepresentation in grades 11 thru 15)
- Hires and Separations: 159 hires [93 total males (1 AI/AN) and 66 females]
  380 separations [228 males (no AI/AN) and 152 females (3 AI/AN)]

ARS Total GS-13 - SES Permanent Workforce
GS-13 (546): 336 males & 210 females
GS-14 (635): 474 males & 161 females
GS-15 (710): 593 males & 117 females
SES (30): 17 males & 13 females

AMERICAN INDIAN WORKFORCE GRADE DISTRIBUTION (based on ARS permanent workforce 5,733)

GS-13

GS-14

GS-15

SES