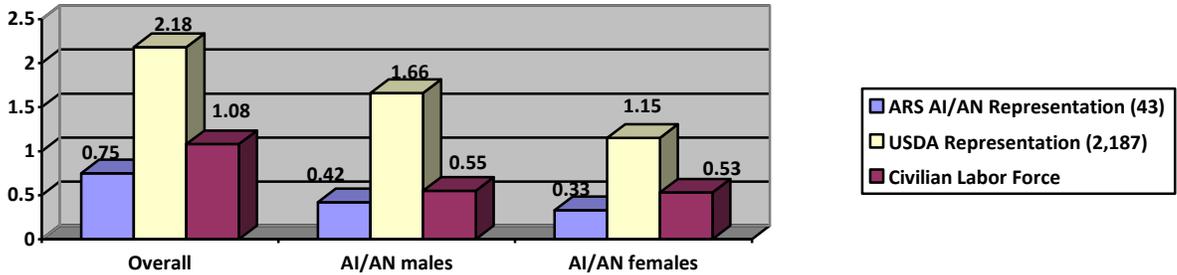


ARS American Indian/Alaskan Native Permanent Workforce (as of 10-27-2014)

American Indian or Alaskan Native (AI/AN) – A person having origins in any of the original peoples of North America, and who maintains cultural identification through tribal affiliation or community recognition.

NOTE: Unless otherwise noted, the increase/decrease since reporting in 2013 is less than 3.5 percent (difference of ARS total workforce from 2013).

ARS total permanent workforce **5,733**
AI/AN % of ARS workforce **0.75% or 43**
AI/AN workforce **0.42% or 24 male** **0.33% or 19 female**



ARS total scientific (SY) workforce **29.68% or 1,702 of total ARS workforce**
AI/AN % of ARS SY workforce **0.29% or 5 (males) of 1,702**

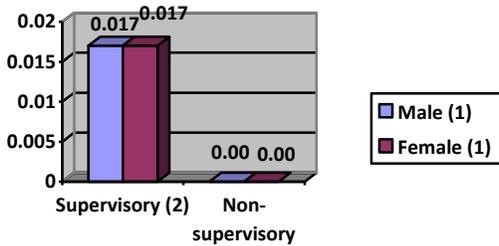
- The **average** permanent ARS AI/AN employee is **47** years old.
- **Bachelor’s Degree or higher** (based on 43): Approximately **56%**.
- **Glass ceiling:** AI/AN males – GS-13 and females – SES (underrepresentation in grades 11 thru 15)
- **Hires and Separations:** **159** hires [93 total males (**1 AI/AN**) and 66 females]
 380 separations [228 males (**no AI/AN**) and 152 females (**3 AI/AN**)]

ARS Total GS-13 - SES Permanent Workforce

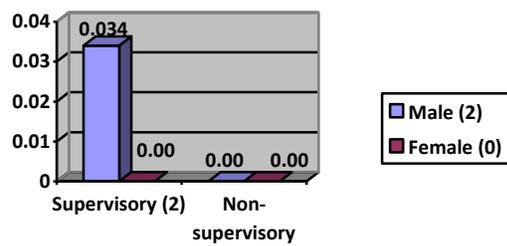
GS-13 (546): **GS-14 (635):** **GS-15 (710):** **SES (30):**
 336 males & 210 females 474 males & 161 females 593 males & 117 females 17 males & 13 females

AMERICAN INDIAN WORKFORCE GRADE DISTRIBUTION (based on ARS permanent workforce 5,733)

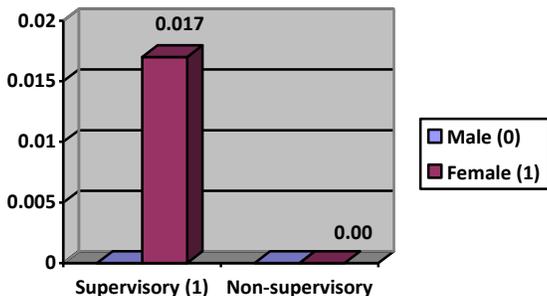
GS-13



GS-14



GS-15



SES

