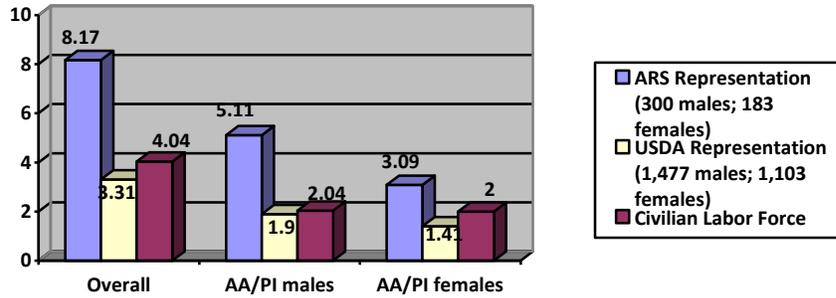


ARS Asian American/Pacific Islander (AA/PI) Permanent Workforce (as of April 28, 2014)

[a person having origins in any of the original peoples of the Far East, Southeast Asia, or the Indian subcontinent (Cambodia, China, India, Japan, Korea, Malaysia, Pakistan, the Philippine Islands, Thailand, or Vietnam), or the Pacific Islands (Hawaii, Guam, Samoa, or other Pacific Islands)].

NOTE: For additional information see the MD-715 Executive Summary – <http://www.afm.ars.usda.gov/ODEO/md715.htm>

ARS total permanent workforce 5,913
AA/PI % of ARS workforce 483 = 8%
Gender % of AA/PI workforce 62% or 300 males; 38% or 183 females



ARS total scientific workforce 1,733 (1,415 males; 379 females)
AA/PI (264 or 15% of ARS scientific workforce) 212 or 80% males; 52 or 20% females

Total ARS Targeted Disability Workforce: 66 or 1.12% of total workforce or 7.73 % of USDA targeted disability workforce (853); EEOC Federal Goal = 2%

- The **average** permanent ARS AA/PI employee is **53** years old
- **Bachelor's degree or higher** (based on 483): Approximately **83%**.
- **Glass ceiling for AA/PI males:** GS-12; females: GS-9.
- **Hires and Separations:** AA/PI males: 2 hires and 6 separations
 AA/PI females: 1 hires and 3 separations

ARS Total Workforce

GS-13: 372 males & 217 females

GS-14: 596 males & 163 females

GS-15: 596 males & 106 females

SES: 21 males & 12 females

ARS Total AA/PI Workforce

GS-13: 58 males & 30 females

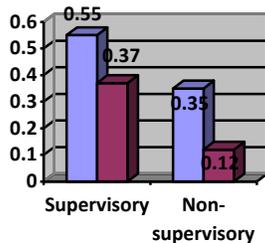
GS-14: 87 males & 22 females

GS-15: 74 males & 6 females

SES: 3 males & 0 females

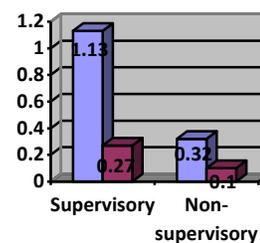
AA/PI WORKFORCE GRADE DISTRIBUTION (based on ARS permanent workforce 5,913)

GS-13



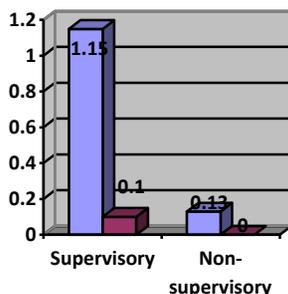
Male (33 sup. & 21 non-sup)
 Female (22 sup. & 7 non-sup)

GS-14



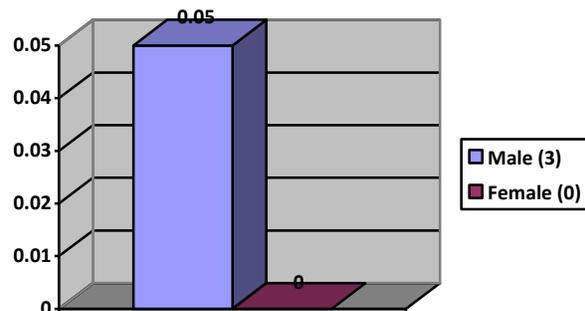
Male (67 sup. & 19 non-sup)
 Female (16 sup. & 6 non-sup)

GS-15



Male (68 sup. & 8 non-sup)
 Female (6 sup. & 0 non-sup)

SES



Male (3)
 Female (0)