US National Poultry Research Center's Safety & Health Newsletter

Weareworking to been you helter informed and protected

Volume 2, March 2016

On The Horizon ...



May 5th

Fire Extinguisher Training (Tentative)

May 8th Mother's Day

May 30th Memorial Day

Visit Our Safety Website For:

- RRC SOP
- Active Shooter Response Plan
- Safety Newsletter Library
- SHEM Manual 160.0M
- Autoclave Log Sheet
- Emergency Procedures
- Spill Response Plan

www.ars.usda.gov/SAA/RRC/Safety





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Workplace Accident Reporting

The Federal Employee's Compensation Act (FECA), which is administered by the Office of Workers' Compensation Programs (OWCP) provides benefits for civilian employees of the United States who have suffered work-related injuries or occupational diseases. These benefits include payment of medical expenses and compensation for wage loss.

FECA coverage is extended to Federal employees regardless of the length of time on the job or the type of position held. Probationary, temporary, and term employees are covered on the same basis as permanent employees. Also, part-time, seasonal, and intermittent employees are covered.

All kinds of injuries, including diseases caused by employment, are covered if they occur in the performance of duty. However, benefits cannot be paid if injury or death is caused by willful misconduct of the injured employee, by intent to bring about the injury or death of oneself or another, or by intoxication of the injured employee.

Diseases and illnesses aggravated, accelerated or precipitated by the employment are covered. The employee must submit medical and factual evidence showing that the employment aggravated, accelerated, or precipitated the medical condition.

A question that is often asked is whether an employee should report all injuries that occur at work, even minor ones such as a cut finger or bumped knee? The answer to this question is always, YES! All injuries should be reported when they occur, since a minor injury sometimes develops into a more serious condition. Benefits cannot be paid unless an injury is reported.

What must an employee do to get the process started when injured at work?

- 1. Report the injury to their supervisor and safety officer right away and obtain first aid as necessary;
- Complete a written report Form CA-1 or CA-2 from
 http://www.dol.gov/owcp/dfec/regs/compliance/forms.htm and give it to the supervisor even if you do not plan on seeking medical attention;
- 3. If a traumatic injury is involved, and further medical treatment is needed within 48 hours of the injury, obtain authorization (Form CA-16) from the supervisor for treatment by a physician of the employee's choice.
- 4. If the injured employee cannot complete the required form another person, including the supervisor, may act on behalf of an injured employee or survivor and fill out the employee's portion of the form. The person making the report should complete and sign the form and then submit it to the employee's supervisor, who will then submit the form to their location's OWCP representative.

OWCP Representatives: ARS, RRC – Center Safety & Occupational Health Specialist

ARS, SEP – Center Biosafety Officer

FSIS - Your Program Analyst

US National Poultry Research Center's Environmental Policy

It is the policy of the U.S. Department of Agriculture, Agricultural Research Service, and the US National Poultry Research Center (USNPRC) to safeguard employees, contractors, visitors, property, and the environment by implementing and maintaining a comprehensive, effective safety, health, and environmental program in compliance with appropriate regulations, laws, and Executive Orders. The USDA and the ARS provide the direction and guidance for the establishment of a safe workplace through direction provided by the Area Safety and Health Manager and the Area Environmental Protection Specialist. Violations of these safety regulations, requirements, and procedures are subject to consideration for appropriate disciplinary action. The US National Poultry Research Center strives to continually minimize or eliminate any negative impacts on the environment by:

- Adhering to policies and standards set by the Agriculture Research Service, Southeast Area
 policies, Federal, State, and Local laws and regulations, necessary permits, and industry codes
 for maintaining environmental safety.
- Developing annual goals, objectives, and targets to advance our program performance in terms of both regulated and unregulated impacts.
- Developing Standard Operating Procedures to minimize or eliminate negative impacts on the environment.
- Requesting the necessary resources to successfully accomplish our goals, objectives and targets.
- Training personnel on their roles and responsibilities in maintaining a safe environment and recognizing those individuals who make a positive impact in this area, as well as holding those individuals accountable for violations by issuing the necessary disciplinary actions.
- Informing the public, contractors, and partners of our goal and dedication.
- Developing programs for reviewing, inspecting and maintaining our Environmental Management System to assure that we are achieving our environmental protection goals.
- Making amendments in areas that need modification in order to assure the implementation of a successful system and preventative measures to avoid recurrences in the future.
- Documenting and reporting the progress and achievements concerning this system.

A copy of this statement will remain posted on the First Floor Safety Bulletin Board outside the Location Support Office.

In The Spot Light!

Fire Extinguisher Training

We will be hosting Lt. Ford with Athens-Clarke County Fire Department training team on May 5, 2016. They will provide hands-on fire extinguisher training for facility personnel from about 9 AM -11 AM. All Floor Wardens and their back-ups are encouraged to participate; however, we should have room for about 50 people. This training is open to ARS, FSIS and FSE personnel from all USNPRC campuses. This training will be held on the RRC Campus behind the service building. This training is intended to improve your understanding and ability to assist in the event of an actual fire. This hands-on training should be fun and informative. Such trainings do not happen often so please make plans to attend by sending an email to: Michael.hiles@ars.usda.gov.

The training will review the P-A-S-S method:

- **P** Pull the pin.
- **A** Aim the extinguisher at the base of the fire.
- **S** Squeeze the trigger while holding the Extinguisher upright.
- **S** Sweep the extinguisher from side to side, covering the base of the fire with the extinguishing agent.



Secondary Container Labeling Requirements

The regulatory requirements for secondary container labeling changed with the recent changes in the OSHA Hazard Communication Standard. Secondary containers can be defined as all containers other than the one used by the manufacturer to store and ship the chemical. They may include laboratory glassware or other types of storage containers. The only exception to the labeling requirement is if the container

All secondary containers failing to meet this exception <u>must carry</u> the following two labeling requirements:

remains in the control of only one

employee for one work period and

is emptied prior to his/her

departure.

- Actual name of chemical (Chemical formula is not sufficient!)
- Appropriate hazard warnings.

The hazard warning must provide users with an immediate understanding of the primary health and/or physical hazard(s) of the chemical through the use of words, pictures, symbols, or any combination of these elements. Use the Safety Data Sheet to determine the appropriate hazard warning

(See RRC SOP page 36 for more info.)

Example:



U.S. National Poultry Research Center <u>Safety & Biosafety Team</u>

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