2019 SPECIAL EMPHASIS OBSERVANCES
Calendar, Information and Resources

JANUARY 21 DR. MARTIN LUTHER KING, JR. FEDERAL HOLIDAY & DAY OF SERVICE (3rd Monday of January)
Permanent National Theme: “Remember! Celebrate! Act! A day on, not a day off!” and Presidential Proclamation
Resources & Information: Corporation for National and Community Service (CNCS) (https://www.serve.gov/site-page/mlkday)
- AmeriCorps
- Senior Corps
- Serve Your Community

Martin Luther King, Jr. National Historical Park Georgia (https://www.nps.gov/malu/index.htm)
- MLK, Jr. World Peach Rose Garden (https://www.nps.gov/malu/planyourvisit/mlk_jr_world_peace_rose_garden.htm)
- Traveling Trunks (https://www.nps.gov/malu/learn/education/travellingtrunks.htm)
- Other Resources (https://www.nps.gov/malu/learn/education/otherresources.htm)

The King Center
Phone: (404) 526-8900; Email: www.thekingcenter.org

The Martin Luther King, Jr. Papers Project at Stanford
https://kinginstitute.stanford.edu/king-papers/about-papers-project

FEBRUARY AFRICAN AMERICAN (BLACK) HISTORY MONTH
National Theme: “Black Migrations” and Presidential Proclamation

- African American History & Heritage Site or http://www.creativefolk.com/blackhistory/blackhistory.html
- Black History Videos and CDs
- Black History Cultural Exhibits
MARCH WOMEN’S HISTORY MONTH
National Theme: “Visionary Women: Champions of Peace and Nonviolence” and Presidential Proclamation

Resources & Information: National Women’s History Alliance or www.nwhp.org
Phone: (707) 636-2888

2019 Honorees or https://nationalwomenshistoryalliance.org/2019-honorees/

Library of Congress: American Women’s History Initiative or https://womenshistorymonth.gov/
- Exhibits and Collections or https://womenshistorymonth.gov/exhibits-and-collections/
- Audio and Video or https://womenshistorymonth.gov/audio-and-video/
- Images or https://womenshistorymonth.gov/images/

Women’s Videos and DVDs

4,000 Years of Women in Science
http://www.astr.ua.edu/4000WS/

USDA Women in Agriculture (WIA) Employee Resource Group
Email WIAEmployeeGroup@usda.gov

Michelle Johnson-Weider, WIA Chair
Email: michelle.johnson-weider@usda.gov; Phone: 703-457-7748

Debra Owens-Coleman, WIA ARS Point of Contact –
Email: debra.owenscoleman@usda.gov; Phone: 979-260-9416

Women in Agriculture or https://www.usda.gov/our-agency/initiatives/women-agriculture
- Get Connected:
  - Join USDA Women in Agriculture Mentoring Network by emailing agwomenlead@osec.usda.gov
- Follow the Conversation:
  - Search #womeninag
  - USDA Blog or https://www.usda.gov/media/blog/tag/%23womeninag
  - USDA Twitter or https://twitter.com/search?q=%23womeninag&src=typd

Ms. Foundation for Women
http://forwomen.org/?gclid=CNXqzdXvy8MCFYdj7Aodl0cAmw
**APRIL 25**  
**TAKE OUR DAUGHTERS AND SONS TO WORK DAY**  
(4th Thursday of April)  
National Theme: “Workforce Development for All”  
Resources & Information:  
- Take Our Daughters and Sons to Work Foundation Bright Ideas Guide
  - 2019 Logo (Scroll down toward end of page)
  - Take Our Daughters and Sons to Work Foundation  
    Phone: (800) 676-7780; Email: todastw@mindspring.com

**MAY**  
**ASIAN AMERICANS AND PACIFIC ISLANDERS HERITAGE MONTH**  
National Theme: Forthcoming – not announced at this time.  
Resources & Information: Library of Congress  
- Exhibits and Collections or  
- Audio and Video or  
- Images or  
  [https://asianpacificheritage.gov/images/](https://asianpacificheritage.gov/images/)

  Asian Pacific Bookmarks, Buttons, Mugs and Magnets

  Asian Pacific Cultural Exhibit


  Debra Owens-Coleman, APANA ARS Point of Contact  
  Email: debra.owenscoleman@ars.usda.gov; Phone: 979-260-9416

  Federal Asian Pacific American Heritage Council (FAPAC) or [http://www.fapac.org/](http://www.fapac.org/)

**JUNE**  
**LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT) PRIDE MONTH**  
National Theme: “Millions of Moments of Pride”  
Resources & Information:  
- Straight for Equality

  Parents and Friends of Lesbians and Gays (PFLAG)  
  PFLAG Diverse and Inclusive World
  - Find a Chapter or [https://pflag.org/find-a-chapter](https://pflag.org/find-a-chapter)
  - PFLAG Bookstore or  
**JUNE**  
**LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT) PRIDE MONTH (Continued)**

Resources & Information: Smithsonian Latino Center

LGBTQ Latinx Arts Activism: Creating Change and Sustaining Community: [https://www.ustream.tv/recorded/115686652](https://www.ustream.tv/recorded/115686652)

National Association of Genders and Sexualities Alliance (GSA) Network Research and Reports

The Library of Congress: [https://www.loc.gov/lgbt/](https://www.loc.gov/lgbt/)

National Association of Genders and Sexualities Alliance (GSA) Network Research and Reports

**Pride Flag**

Equality USDA Employee Resource Group:  
Meghan Walter, President  
Email: meghan.walter@or.usda.gov  
Phone: 503-414-3063

Debra Owens-Coleman, ARS Equality USDA Point of Contact  
Email: debra.owenscoleman@usda.gov  
Phone: 979-260-9416

**AUGUST 26  WOMEN’S EQUALITY DAY**

National Theme: “Celebrating Women’s Right to Vote. Expanding Opportunities for All”

Resources & Information: Equal Means Equal

- **Topics** or [http://equalmeansequal.com/topics/](http://equalmeansequal.com/topics/)
- **Resources** or [http://equalmeansequal.com/resources/](http://equalmeansequal.com/resources/)

Equality Day Bookmarks, Buttons, Mugs and Magnets;  
Women’s Videos and DVDs

Ms. Foundation for Women  
[http://forwomen.org/?gclid=CNXqzdXvv8MCFYdj7AodI0cAmw](http://forwomen.org/?gclid=CNXqzdXvv8MCFYdj7AodI0cAmw)

National Women’s History Project  
[www.nwhp.org](http://www.nwhp.org)  
Phone: (707) 636-2888
**SEPT. 15 - OCTOBER 15**

**HISPANIC HERITAGE MONTH**

**National Theme:** Forthcoming – not announced at this time.

**Resources & Information:** Smithsonian Latino Center

http://latino.si.edu/
- Exhibitions or http://latino.si.edu/Exhibition
- Latino Virtual Museum or http://latino.si.edu/LVM
- Public Programs: Webcasts or http://latino.si.edu/Programs

Library of Congress National Hispanic Heritage Month
http://hispanicheritagemonth.gov/index.html
- Exhibits and Collections or http://www.hispanicheritagemonth.gov/exhibits-and-collections/
- Audio and Video or http://www.hispanicheritagemonth.gov/audio-and-video/
- Images or http://www.hispanicheritagemonth.gov/images/

Hispanic Heritage Cultural Exhibits; Hispanic Heritage Videos and CDs

USDA Hispanic American Cultural Effort (HACE) Employee Resource Group:
Elizabeth Yepes, President. Phone: 202-690-4851

Debra Owens-Coleman, HACE ARS Point of Contact
Email: debra.owenscoleman@usda.gov; Phone: 979-260-9416

**OCTOBER**

**DISABILITY EMPLOYMENT AWARENESS MONTH**

**National Theme:** Forthcoming – not announced at this time.

**Resources & Information:** Beyond National Disability Employment Awareness Month (NDEAM): Year-Round Employer Strategies for Advancing Disability Inclusion


Ask Employer Assistance and Resources Network on Disability Inclusion (EARN) (Videos; Podcasts)

EARN Training Center (Webinars & On Demand Training from Job Accommodation Network: Job Accommodation Network (JAN)

OCTOBER  DISABILITY EMPLOYMENT AWARENESS MONTH (continued)

Resources and Information: ARS Points of Contacts:
Mary Weber, Disability Program Manager/Special Program Coordinator for Individuals with Disabilities
Email: mary.weber@usda.gov; Phone: 301-504-1397
Tonya Morris, Reasonable Accommodation Program Manager
Email: tonya.b.morris@usda.gov; Phone: (301)504-4339

NOVEMBER  AMERICAN INDIAN HERITAGE MONTH
National Theme: Forthcoming – not announced at this time.
Resources & Information: The National Congress of American Indians
Website: www.ncai.org; Phone: (202) 466-7767

U. S. Department of the Interior Indian Affairs Document Library

Tribal Leaders Directory
nativeculture.com
www.nativeculture.com/learn/

Native American Cultural Exhibit; Native American Videos

USDA Society of American Indian Government Employees (SAIGE)
Employee Resource Group:
Ms. Kelly Williams, President
Email: Kelly.williams@usda.gov; Phone: (504)286-4526
Debra Owens-Coleman, ARS SAIGE Point of Contact
Email: debra.owenscoleman@usda.gov; Phone: 979-260-9416

NOVEMBER 11  VETERANS DAY
National Theme: Forthcoming – not announced at this time.
Resources & Information: U. S. Department of Veterans Affairs
http://www.a.gov/opa/vetsday/
Email: vetsgay@va.gov

Operation We Are Here (Resources for military community and supporters)
http://www.operationwearehere.com/VeteransDay.html

Veterans History Project
http://www.loc.gov/vets/

VA Voluntary Service
https://www.volunteer.va.gov/

Mary Weber, Veterans Employment Officer
Email: mary.weber@usda.gov; Phone: 301-504-1397
Additional resources for material and ideas for special observances (catalog, pins, videos, etc.) are available from the following sources:

**Presidential Proclamation for Special Observances**
Right click and open hyperlink [Presidential Actions](https://www.whitehouse.gov/presidential-actions/) or [https://www.whitehouse.gov/presidential-actions/](https://www.whitehouse.gov/presidential-actions/)

**Diversity Store**
Web site: [www.diversystore.com](http://www.diversystore.com)
Phone: 1-800-200-5964
Email: hmsdc@aol.com

**Smithsonian**
Web site: [http://www.si.edu/](http://www.si.edu/)
Phone: 202-633-1000
Email: info@si.edu