2018 SPECIAL EMPHASIS OBSERVANCES
Calendar, Information and Resources

JANUARY 16   DR. MARTIN LUTHER KING, JR. & DAY OF SERVICE
(3rd Monday of January)
National Theme: “Remember! Celebrate! Act! A DAY ON, NOT A DAY OFF!!” and
Proclamation
Resources & Information: Corporation for National and Community Service
https://www.serve.gov/site-page/mlkday
MLK Day of Service website
https://www.nationalservice.gov/mlkday
The King Center
(404) 526-8900
www.thekingcenter.org
The Martin Luther King, Jr. Papers Project at Stanford
https://kinginstitute.stanford.edu/king-papers/about-papers-project

FEBRUARY   BLACK HISTORY MONTH
National Theme: “African Americans in Times of War” and Proclamation
Resources & Information: Library of Congress– The African American Mosaic
https://www.loc.gov/exhibits/african/intro.html
African American History & Heritage Site
http://www.creativefolk.com/blackhistory/blackhistory.html
Black History Videos and CDs; Black History Cultural Exhibits

MARCH   WOMEN’S HISTORY MONTH
National Theme: “Nevertheless She Persisted: Honoring Women Who Fight All Forms of
Discrimination Against Women”
Resources & Information: USDA Women in Agriculture Employee Group
Email WIAEmployeeGroup@usda.gov
(Enter your email under “Sign up for Email Updates” on the left to receive notifications)
Contacts: Kimberly Graham, WIA Chair, Kimberly.graham@osec.usda.gov or Carrie Moore, WIA Vice Chair, carrie.moore@dm.usa.gov
MARCH  WOMEN’S HISTORY MONTH (continued)
Resources & Information: National Women’s History Project
(707) 636-2888
www.nwhp.org
4,000 Years of Women in Science
http://www.astr.ua.edu/4000WS/
Ms. Foundation for Women
http://forwomen.org/?gclid=CNXqzdXvy8MCFYdj7AodI0cAmw
Women’s Videos and DVDs

APRIL 26  TAKE OUR DAUGHTERS AND SONS TO WORK DAY
(4th Thursday of April)
National Theme: “Service Force of Agents of Positive Change”
Resources & Information: Take Our Daughters and Sons to Work Foundation Bright Ideas Guide
2018 Logo
Take Our Daughters and Sons to Work Foundation
http://www.daughtersandsonstowork.org/
Phone: (800) 676-7780

MAY  ASIAN/PACIFIC AMERICAN HERITAGE MONTH
National Theme: “Unite Our Voices by Working Together”
Resources & Information: Federal Asian Pacific American Heritage Council (FAPAC)
http://www.fapac.org/
Asian Pacific American Network in Agriculture (APANA)
http://apana.annuk.com/
Asian Pacific Bookmarks, Buttons, Mugs and Magnets
Cultural Exhibit

JUNE  LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT) PRIDE MONTH
National Theme: “Remember the Past, Create the Future”
Resources & Information: Equality USDA Employee Resource Group
Straight for Equality
2018 Straight for Equality in the Workplace Learning Sessions Catalog
PFLAG; PFLAG Diverse and Inclusive World
LGBT Pride Resources & Information (continued):

- National Association of Genders and Sexualities Alliance (GSA)
- Network Research and Reports

The Library of Congress: https://www.loc.gov/lgbt/

Pride Flag

**AUGUST 26  WOMEN’S EQUALITY DAY**

National Theme: “Celebrating Women’s Right to Vote. Vote Equality”

Resources & Information: Ms. Foundation for Women

http://forwomen.org/?gclid=CNXqzdXvy8MCFYdj7AodI0cAmw

National Women’s History Project

www.nwhp.org

Phone: (707) 636-2888

Equality Day Bookmarks, Buttons, Mugs and Magnets;
Women’s Videos and DVDs

**SEPT. 15 -  HISPANIC HERITAGE MONTH**

**OCTOBER 15**

National Theme: Forthcoming – unavailable at this time.

Resources & Information: USDA Employee Resource Group: Hispanic Alliance for Career Enhancement (HACE)

Point of Contact and contact info forthcoming

Smithsonian Latino Center

http://latino.si.edu/

National Hispanic Heritage Month

http://hispanicheritagemonth.gov/index.html

Hispanic Heritage Cultural Exhibits; Hispanic Heritage Videos and CDs
OCTOBER          DISABILITY EMPLOYMENT AWARENESS MONTH
National Theme: Forthcoming – unavailable at this time.
Resources & Information: USDA Technology and Accessible Resources Gives Employment Today (TARGET) Center
http://www.targetcenter.dm.usda.gov/

Ask Employer Assistance and Resources Network on Disability Inclusion (EARN) (Videos; Podcasts)
EARN Training Center (Webinars & On Demand Training from Job Accommodation Network)

Job Accommodation Network (JAN)

Beyond National Disability Employment Awareness Month (NDEAM): Year-Round Employer Strategies for Advancing Disability Inclusion

U.S. Department of Labor (DOL), Office of Disability Employment Policy (ODEP): Five Policy & Technical Assistance Resources, Disability Statistics, rendering Topics, etc.)
https://www.dol.gov/odep/
November - American Indian Heritage Month
National Theme: Forthcoming – unavailable at this time.
Resources & Information: USDA Employee Resource Group: Society of American Indian Government Employees (SAIGE)
Ms. Kelly Williams, President
Phone: (504)286-4526; email: Kelly.williams@ars.usda.gov

The National Congress of American Indians
www.ncai.org
Phone: (202) 466-7767

U. S. Department of the Interior Indian Affairs Document Library

Tribal Leaders Directory
www.nativeculture.com
www.nativeculture.com/learn/

Native American Cultural Exhibit; Native American Videos

November 11 - Veterans Day
November 12 - Veterans Day Observed (Federal Offices Closed)
National Theme: “The War to End All Wars”
Resources & Information: U. S. Department of Veterans Affairs
http://www.a.gov/opa/vetsday/
Email: vetsgay@va.gov

Operation We Are Here (Resources for military community and supporters)
http://www.operationwearehere.com/VeteransDay.html

Veterans History Project
http://www.loc.gov/vets/

Mary Weber, ARS Veterans Employment Officer
Email: mary.weber@ars.usda.gov; Phone: 301-504-1397
Additional resources for material and ideas for special observances (catalog, pins, videos, etc.) are available from the following sources:

ARS EEO Video Library

USDA Department-wide Monthly Observances – Links for Websites
http://www.dm.usda.gov/employ/observances.htm

Presidential Proclamation for Special Observances
Right click and open hyperlink Presidential Actions or
https://www.whitehouse.gov/presidential-actions/

Diversity Store
Web site: www.diversitystore.com
Phone: 1-800-200-5964
Email: hmsdc@aol.com

Smithsonian
Web site: http://www.si.edu/
Phone: 202-633-1000
Email: info@si.edu