

March 14, 2019

2019 SPECIAL EMPHASIS OBSERVANCES Calendar, Information and Resources

JANUARY 21 DR. MARTIN LUTHER KING, JR. FEDERAL HOLIDAY & DAY OF SERVICE (3rd Monday of January)

Permanent National Theme: “Remember! Celebrate! Act! A day on, not a day off!” and [Presidential Proclamation](#)

Resources & Information: Corporation for National and Community Service (CNCS) (<https://www.serve.gov/site-page/mlkday>)

- [AmeriCorps](#)
- [Senior Corps](#)
- [Serve Your Community](#)

Martin Luther King, Jr. National Historical Park Georgia

(<https://www.nps.gov/malu/index.htm>)

- MLK, Jr. World Peach Rose Garden
(https://www.nps.gov/malu/planyourvisit/mlk_jr_world_peach_rose_garden.htm)
- Traveling Trunks
(<https://www.nps.gov/malu/learn/education/travellingtrunks.htm>)
- [Other Resources](#)
(<https://www.nps.gov/malu/learn/education/otherresources.htm>)

The King Center

Phone: (404) 526-8900; Email: www.thekingcenter.org

The Martin Luther King, Jr. Papers Project at Stanford

<https://kinginstitute.stanford.edu/king-papers/about-papers-project>

FEBRUARY AFRICAN AMERICAN (BLACK) HISTORY MONTH

National Theme: “Black Migrations” and [Presidential Proclamation](#)

Resources & Information: [Library of Congress– The African American Mosaic](#) or <https://www.loc.gov/exhibits/>

[African American History & Heritage Site](#) or

<http://www.creativefolk.com/blackhistory/blackhistory.html>

[Black History Videos and CDs](#)

[Black History Cultural Exhibits](#)

MARCH WOMEN'S HISTORY MONTH

National Theme: "Visionary Women: Champions of Peace and Nonviolence" and [Presidential Proclamation](#)

Resources & Information: [National Women's History Alliance](#) or www.nwhp.org
Phone: (707) 636-2888

[2019 Honorees](#) or <https://nationalwomenshistoryalliance.org/2019-honorees/>

[Library of Congress: American Women's History Initiative](#) or <https://womenshistorymonth.gov/>

- [Exhibits and Collections](#) or <https://womenshistorymonth.gov/exhibits-and-collections/>
- [Audio and Video](#) or <https://womenshistorymonth.gov/audio-and-video/>
- [Images](#) or <https://womenshistorymonth.gov/images/>

[Women's Videos and DVDs](#)

4,000 Years of Women in Science
<http://www.astr.ua.edu/4000WS/>

USDA Women in Agriculture (WIA) Employee Resource Group
Email WIAEmployeeGroup@usda.gov

Michelle Johnson-Weider, WIA Chair
Email: michelle.johnson-weider@usda.gov; Phone: 703-457-7748

Debra Owens-Coleman, WIA ARS Point of Contact –
Email: debra.owenscoleman@usda.gov; Phone: 979-260-9416

[Women in Agriculture](#) or <https://www.usda.gov/our-agency/initiatives/women-agriculture>

- Get Connected:
 - Join USDA Women in Agriculture Mentoring Network by emailing agwomenlead@osec.usda.gov
- Follow the Conversation:
 - Search [#womeninag](#)
 - [USDA Blog](#) or <https://www.usda.gov/media/blog/tag/%23womeninag>
 - [USDA Twitter](#) or <https://twitter.com/search?q=%23womeninag&src=typd>

Ms. Foundation for Women
<http://forwomen.org/?gclid=CNXqzdXvy8MCFYdj7AodI0cAmw>

APRIL 25 TAKE OUR DAUGHTERS AND SONS TO WORK DAY
(4th Thursday of April)

National Theme: “Workforce Development for All”

Resources & Information: [Take Our Daughters and Sons to Work Foundation Bright Ideas Guide](#)

[2019 Logo](#) (Scroll down toward end of page)

Take Our Daughters and Sons to Work Foundation

<http://www.daughtersandsonstowork.org/>

Phone: (800) 676-7780; Email: todastw@mindspring.com

MAY ASIAN AMERICANS AND PACIFIC ISLANDERS HERITAGE MONTH

National Theme: **Forthcoming – not announced at this time.**

Resources & Information: Library of Congress

- [Exhibits and Collections](#) or <https://asianpacificheritage.gov/exhibits-and-collections/>
- [Audio and Video](#) or <https://asianpacificheritage.gov/audio-and-video/>
- [Images](#) or <https://asianpacificheritage.gov/images/>

[Asian Pacific Bookmarks, Buttons, Mugs and Magnets](#)

[Asian Pacific Cultural Exhibit](#)

[Asian Pacific American Network in Agriculture \(APANA\)](#) USDA Employee Resource Group or <http://apana.annuk.com/>

Debra Owens-Coleman, APANA ARS Point of Contact

Email: debra.owenscoleman@ars.usda.gov; Phone: 979-260-9416

[Federal Asian Pacific American Heritage Council \(FAPAC\)](#) or <http://www.fapac.org/>

JUNE LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT) PRIDE MONTH

National Theme: “Millions of Moments of Pride”

Resources & Information: [Straight for Equality](#)

Parents and Friends of Lesbians and Gays ([PFLAG](#))

[PFLAG Diverse and Inclusive World](#)

- [Find a Chapter](#) or <https://pflag.org/find-a-chapter>
- [PFLAG Bookstore](#) or <https://bookstore.pflag.org/site/index.php?app=cms&ns=display>

**JUNE LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT) PRIDE
MONTH (Continued)**

Resources & Information: Smithsonian Latino Center
LGBTQ Latinx Arts Activism: Creating Change and Sustaining
Community: <https://www.ustream.tv/recorded/115686652>
[National Association of Genders and Sexualities Alliance \(GSA\)
Network Research and Reports](#)

The Library of Congress: <https://www.loc.gov/lgbt/>

[National Association of Genders and Sexualities Alliance \(GSA\)
Network Research and Reports](#)

[Pride Flag](#)

Equality USDA Employee Resource Group:
Meghan Walter, President
Email: meghan.walter@or.usda.gov
Phone: 503-414-3063

Debra Owens-Coleman, ARS Equality USDA Point of Contact
Email: debra.owenscoleman@usda.gov
Phone: 979-260-9416

AUGUST 26 WOMEN'S EQUALITY DAY

National Theme: "Celebrating Women's Right to Vote. Expanding Opportunities for All"

Resources & Information: Equal Means Equal

- [Topics](#) or <http://equalmeansequal.com/topics/>
- [Resources](#) or <http://equalmeansequal.com/resources/>

[Equality Day Bookmarks, Buttons, Mugs and Magnets;
Women's Videos and DVDs](#)

Ms. Foundation for Women
<http://forwomen.org/?gclid=CNXqzdXvy8MCFYdj7AodI0cAmw>

National Women's History Project
www.nwhp.org
Phone: (707) 636-2888

SEPT. 15 - HISPANIC HERITAGE MONTH
OCTOBER 15

National Theme: **Forthcoming – not announced at this time.**

Resources & Information: Smithsonian Latino Center

<http://latino.si.edu/>

- [Exhibitions](#) or <http://latino.si.edu/Exhibition>
- [Latino Virtual Museum](#) or <http://latino.si.edu/LVM>
- Public Programs: [Webcasts](#) or <http://latino.si.edu/Programs>

Library of Congress National Hispanic Heritage Month

<http://hispanicheritagemonth.gov/index.html>

- [Exhibits and Collections](#) or <http://www.hispanicheritagemonth.gov/exhibits-and-collections/>
- [Audio and Video](#) or <http://www.hispanicheritagemonth.gov/audio-and-video/>
- [Images](#) or <http://www.hispanicheritagemonth.gov/images/>

[Hispanic Heritage Cultural Exhibits](#); [Hispanic Heritage Videos and CDs](#)

USDA Hispanic American Cultural Effort (HACE) Employee Resource Group:

Elizabeth Yepes, President. Phone: 202-690-4851

Debra Owens-Coleman, HACE ARS Point of Contact

Email: debra.owenscoleman@usda.gov; Phone: 979-260-9416

OCTOBER DISABILITY EMPLOYMENT AWARENESS MONTH

National Theme: **Forthcoming – not announced at this time.**

Resources & Information: [Beyond National Disability Employment Awareness Month \(NDEAM\): Year-Round Employer Strategies for Advancing Disability Inclusion](#)

USDA Technology and Accessible Resources Give Employment Today (TARGET) Center: <http://www.targetcenter.dm.usda.gov/>

[Ask Employer Assistance and Resources Network on Disability Inclusion \(EARN\)](#) (Videos; Podcasts)

[EARN Training Center \(Webinars & On Demand Training from Job Accommodation Network; Job Accommodation Network \(JAN\)\)](#)

[U.S. Department of Labor \(DOL\), Office of Disability Employment Policy \(ODEP\)](#): Topics (Accessible Technology, Alliances, Changing Attitudes, Communication Access, Disability Statistics, etc.), Publications, and Frequently Asked Questions: <https://www.dol.gov/odep/>

OCTOBER DISABILITY EMPLOYMENT AWARENESS MONTH (continued)

Resources and Information: ARS Points of Contacts:

Mary Weber, Disability Program Manager/Special Program Coordinator
for Individuals with Disabilities

Email: mary.weber@usda.gov; Phone: 301-504-1397

Tonya Morris, Reasonable Accommodation Program Manager

Email: tonya.b.morris@usda.gov; Phone: (301)504-4339

NOVEMBER AMERICAN INDIAN HERITAGE MONTH

National Theme: Forthcoming – not announced at this time.

Resources & Information: The National Congress of American Indians

Website: www.ncai.org; Phone: (202) 466-7767

U. S. Department of the Interior Indian Affairs Document Library

<https://www.bia.gov/DocumentLibrary/index.htm>

[Tribal Leaders Directory](#)

nativeculture.com

www.nativeculture.com/learn/

[Native American Cultural Exhibit](#); [Native American Videos](#)

**USDA Society of American Indian Government Employees (SAIGE)
Employee Resource Group:**

Ms. Kelly Williams, President

Email: Kelly.williams@usda.gov; Phone: (504)286-4526

Debra Owens-Coleman, ARS SAIGE Point of Contact

Email: debra.owenscoleman@usda.gov; Phone: 979-260-9416

NOVEMBER 11 VETERANS DAY

National Theme: Forthcoming – not announced at this time.

Resources & Information: U. S. Department of Veterans Affairs

<http://www.a.gov/opa/vetsday/>

Email: vetsgay@va.gov

Operation We Are Here (Resources for military community
and supporters)

<http://www.operationwearehere.com/VeteransDay.html>

Veterans History Project

<http://www.loc.gov/vets/>

VA Voluntary Service

<https://www.volunteer.va.gov/>

Mary Weber, Veterans Employment Officer

Email: mary.weber@usda.gov; Phone: 301-504-1397

Additional resources for material and ideas for special observances (catalog, pins, videos, etc.) are available from the following sources:

Presidential Proclamation for Special Observances

Right click and open hyperlink [Presidential Actions](#) or <https://www.whitehouse.gov/presidential-actions/>

Diversity Store

Web site: www.diversitystore.com

Phone: 1-800-200-5964

Email: hmsdc@aol.com

Smithsonian

Web site: <http://www.si.edu/>

Phone: 202-633-1000

Email: info@si.edu