2019 SPECIAL EMPHASIS OBSERVANCES
Calendar, Information and Resources

JANUARY 21 DR. MARTIN LUTHER KING, JR. FEDERAL HOLIDAY & DAY OF SERVICE (3rd Monday of January)
Permanent National Theme: “Remember! Celebrate! Act! A day on, not a day off!” and Presidential Proclamation
Resources & Information: Corporation for National and Community Service (CNCS) (https://www.serve.gov/site-page/mlkday)
- AmeriCorps
- Senior Corps
- Serve Your Community

Martin Luther King, Jr. National Historical Park Georgia (https://www.nps.gov/malu/index.htm)
- MLK, Jr. World Peach Rose Garden (https://www.nps.gov/malu/planyourvisit/mlk_jr_world_peace_rose_garden.htm)
- Traveling Trunks (https://www.nps.gov/malu/learn/education/travellingtrunks.htm)
- Other Resources (https://www.nps.gov/malu/learn/education/otherresources.htm)

The King Center
Phone: (404) 526-8900; Email: www.thekingcenter.org

The Martin Luther King, Jr. Papers Project at Stanford https://kinginstitute.stanford.edu/king-papers/about-papers-project

FEBRUARY AFRICAN AMERICAN (BLACK) HISTORY MONTH
National Theme: “Black Migrations” and Presidential Proclamation

African American History & Heritage Site or http://www.creativefolk.com/blackhistory/blackhistory.html

Black History Videos and CDs

Black History Cultural Exhibits
MARCH WOMEN’S HISTORY MONTH
National Theme: “Visionary Women: Champions of Peace and Nonviolence” and Presidential Proclamation
Resources & Information: National Women’s History Alliance or www.nwhp.org
Phone: (707) 636-2888

2019 Honorees or https://nationalwomenshistoryalliance.org/2019-honorees/

Library of Congress: American Women’s History Initiative or https://womenshistorymonth.gov/
  o Exhibits and Collections or https://womenshistorymonth.gov/exhibits-and-collections/
  o Audio and Video or https://womenshistorymonth.gov/audio-and-video/
  o Images or https://womenshistorymonth.gov/images/

Women’s Videos and DVDs

4,000 Years of Women in Science
http://www.astr.ua.edu/4000WS/

USDA Women in Agriculture (WIA) Employee Resource Group
Email WIAEmployeeGroup@usda.gov

Michelle Johnson-Weider, WIA Chair
Email: michelle.johnson-weider@usda.gov; Phone: 703-457-7748
Debra Owens-Coleman, WIA ARS Point of Contact –
Email: debra.owenscoleman@usda.gov; Phone: 979-260-9416

Women in Agriculture or https://www.usda.gov/our-agency/initiatives/women-agriculture
• Get Connected:
  o Join USDA Women in Agriculture Mentoring Network by emailing agwomenlead@osec.usda.gov
• Follow the Conversation:
  o Search #womeninag
  o USDA Blog or https://www.usda.gov/media/blog/tag/%23womeninag
  o USDA Twitter or https://twitter.com/search?q=%23womeninag&src=typd

Ms. Foundation for Women
http://forwomen.org/?gclid=CNXqzdXvy8MCFYdj7Aodl0cAmw
AR S Special Observance …

April 25  Take Our Daughters and Sons to Work Day
(4th Thursday of April)
National Theme: “Workforce Development for All”
Resources & Information: Take Our Daughters and Sons to Work Foundation
Bright Ideas Guide

2019 Logo (Scroll down toward end of page)

Take Our Daughters and Sons to Work Foundation
http://www.daughtersandsonstowork.org/
Phone: (800) 676-7780; Email: todastw@mindspring.com

May  Asian Americans and Pacific Islanders Heritage Month
National Theme: Forthcoming – not announced at this time.
Resources & Information: Library of Congress
• Exhibits and Collections or http://www.asianpacificheritage.gov/exhibits-and-collections/
• Audio and Video or http://www.asianpacificheritage.gov/audio-and-video/
• Images or http://www.asianpacificheritage.gov/images/

Asian Pacific Bookmarks, Buttons, Mugs and Magnets
Asian Pacific Cultural Exhibit

Asian Pacific American Network in Agriculture (APANA) USDA Employee Resource Group or http://apana.annuk.com/

Debra Owens-Coleman, APANA ARS Point of Contact
Email: debra.owenscoleman@ars.usda.gov; Phone: 979-260-9416

Federal Asian Pacific American Heritage Council (FAPAC) or http://www.fapac.org/

June  Lesbian, Gay, Bisexual and Transgender (LGBT) Pride Month
National Theme: “Millions of Moments of Pride”
Resources & Information: Straight for Equality

Parents and Friends of Lesbians and Gays (PFLAG)
PFLAG Diverse and Inclusive World
• Find a Chapter or https://pflag.org/find-a-chapter
• PFLAG Bookstore or https://bookstore.pflag.org/site/index.php?app=cm&ns=display
JUNE  LESBIAN, GAY, BISEXUAL AND TRANSGENDER (LGBT) PRIDE MONTH (Continued)

Resources & Information: Smithsonian Latino Center
LGBTQ Latinx Arts Activism: Creating Change and Sustaining Community:  https://www.ustream.tv/recorded/115686652
National Association of Genders and Sexualities Alliance (GSA) Network Research and Reports
The Library of Congress:  https://www.loc.gov/lgbt/

National Association of Genders and Sexualities Alliance (GSA) Network Research and Reports

Pride Flag

Equality USDA Employee Resource Group:
Meghan Walter, President
Email: meghan.walter@or.usda.gov
Phone: 503-414-3063

Debra Owens-Coleman, ARS Equality USDA Point of Contact
Email: debra.owenscoleman@usda.gov
Phone: 979-260-9416

AUGUST 26  WOMEN’S EQUALITY DAY
National Theme: “Celebrating Women’s Right to Vote. Expanding Opportunities for All”

Resources & Information: Equal Means Equal

- Topics or http://equalmeansequal.com/topics/
- Resources or http://equalmeansequal.com/resources/

Equality Day Bookmarks, Buttons, Mugs and Magnets; Women’s Videos and DVDs

Ms. Foundation for Women
http://forwomen.org/?gclid=CNXqzdXvv8MCFYdj7Aodl0cAmw

National Women’s History Project
www.nwhp.org
Phone: (707) 636-2888
HISPANIC HERITAGE MONTH

SEPT. 15 - OCTOBER 15

National Theme: Forthcoming – not announced at this time.
Resources & Information: Smithsonian Latino Center

http://latino.si.edu/
- Exhibitions or http://latino.si.edu/Exhibition
- Latino Virtual Museum or http://latino.si.edu/LVM
- Public Programs: Webcasts or http://latino.si.edu/Programs

Library of Congress National Hispanic Heritage Month
http://hispanicheritagemonth.gov/index.html
- Exhibits and Collections or http://www.hispanicheritagemonth.gov/exhibits-and-collections/
- Audio and Video or http://www.hispanicheritagemonth.gov/audio-and-video/
- Images or http://www.hispanicheritagemonth.gov/images/

Hispanic Heritage Cultural Exhibits; Hispanic Heritage Videos and CDs

USDA Hispanic American Cultural Effort (HACE) Employee Resource Group:
Elizabeth Yepes, President. Phone: 202-690-4851

Debra Owens-Coleman, HACE ARS Point of Contact
Email: debra.owenscoleman@usda.gov; Phone: 979-260-9416

DISABILITY EMPLOYMENT AWARENESS MONTH

OCTOBER

National Theme: Forthcoming – not announced at this time.
Resources & Information: Beyond National Disability Employment Awareness Month (NDEAM): Year-Round Employer Strategies for Advancing Disability Inclusion


Ask Employer Assistance and Resources Network on Disability Inclusion (EARN) (Videos; Podcasts)

EARN Training Center (Webinars & On Demand Training from Job Accommodation Network): Job Accommodation Network (JAN)

OCTOBER  DISABILITY EMPLOYMENT AWARENESS MONTH (continued)
Resources and Information: ARS Points of Contacts:
Mary Weber, Disability Program Manager/Special Program Coordinator
for Individuals with Disabilities
Email: mary.weber@usda.gov; Phone: 301-504-1397

Tonya Morris, Reasonable Accommodation Program Manager
Email: tonya.b.morris@usda.gov; Phone: (301)504-4339

NOVEMBER  AMERICAN INDIAN HERITAGE MONTH
National Theme: Forthcoming – not announced at this time.
Resources & Information: The National Congress of American Indians
Website: www.ncai.org; Phone: (202) 466-7767

U. S. Department of the Interior Indian Affairs Document Library

Tribal Leaders Directory
nativeculture.com
www.nativeculture.com/learn/

Native American Cultural Exhibit; Native American Videos

USDA Society of American Indian Government Employees (SAIGE)
Employee Resource Group:
Ms. Kelly Williams, President
Email: Kelly.williams@usda.gov; Phone: (504)286-4526

Debra Owens-Coleman, ARS SAIGE Point of Contact
Email: debra.owenscoleman@usda.gov; Phone: 979-260-9416

NOVEMBER 11  VETERANS DAY
National Theme: Forthcoming – not announced at this time.
Resources & Information: U. S. Department of Veterans Affairs
http://www.a.gov/opa/vetsday/
Email: vetsgay@va.gov

Operation We Are Here (Resources for military community
and supporters)
http://www.operationwearehere.com/VeteransDay.html

Veterans History Project
http://www.loc.gov/vets/

VA Voluntary Service
https://www.volunteer.va.gov/

Mary Weber, Veterans Employment Officer
Email: mary.weber@usda.gov; Phone: 301-504-1397
Additional resources for material and ideas for special observances (catalog, pins, videos, etc.) are available from the following sources:

**Presidential Proclamation for Special Observances**
Right click and open hyperlink Presidential Actions or [https://www.whitehouse.gov/presidential-actions/](https://www.whitehouse.gov/presidential-actions/)

**Diversity Store**
Web site: [www.diversystore.com](http://www.diversystore.com)
Phone: 1-800-200-5964
Email: hmsdc@aol.com

**Smithsonian**
Web site: [http://www.si.edu/](http://www.si.edu/)
Phone: 202-633-1000
Email: info@si.edu